



EM News Distribution (NI) Pension Plan

Member application form

Title _____

Surname _____

Forenames _____

Sex (male/female) _____

National Ins Number _____

Marital Status _____

Home address _____

Date of birth _____

Payroll Number _____

Contribution Deduction

I wish to pay contributions at the following rate: (tick the appropriate box)

<u>My contribution</u>	<u>Employer Contribution</u>
2% <input type="checkbox"/>	4% of pensionable salary
3% <input type="checkbox"/>	6% of pensionable salary
4% <input type="checkbox"/>	8% of pensionable salary

pensionable salary is your weekly or monthly gross earnings

Additional Voluntary Contributions (AVCs)

If you wish to pay more than 4% contributions, you can pay AVCs. These will be invested in the same way as your normal contributions. You may pay contributions up to 100% of your earnings.

Do you wish to pay more than 4% contributions?

Yes no

If yes, please confirm the fixed amount you wish to pay:
£ _____ per week/month

You may increase/decrease/stop/start your AVC contributions at any time.

Investment Instruction

If you decide to join the Plan, ***your contributions will initially be invested in the Plan's default Lifestyle strategy*** (see the attached leaflet).

Shortly after joining you will be provided with a detailed explanatory booklet and further information on the other additional investment funds available to you in the Plan. At that point (or indeed any point in the future prior to your retirement) you can choose to switch how the contributions paid on your behalf are invested if you wish.

Transfers

You may transfer any previous pension benefits into the Plan as the Plan accepts transfers. We strongly recommend you take independent financial advice before making any decision to transfer.

Declaration of unimpaired health

The following should be completed if you are joining the Plan more than one year after you joined the Company or one year after transferring from *Menzies to EM News Distribution (NI) Limited*.

I declare that, to the best of my knowledge and belief, I am currently in good health. I have not been absent from work through illness for more than one week during the past three months and I am not currently under treatment for any medical complaint.

Signed _____

If you cannot sign the above declaration you will be required to complete a medical questionnaire which will be sent to you by Menzies Pensions Department. Failure to disclose relevant information could lead to your death benefits being reduced.

I wish to join the EM News Distribution (NI) Pension Plan and authorise the Company to deduct contributions from my pensionable salary as indicated above. I further authorise the Company to pass any information about me, which might reasonably be needed to set up my Plan record, to Standard Life and to any financial adviser connected with the Plan.

Signed _____

Date _____